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MEMORANDUM FOR: Deputy Director for Support

**SUBJECT** : Office of Personnel Report - Week Ending 25 September 1970

1. Roger Jones: "The Implications for Personnel Management--the Office of Management and Budget." Mr. Roger Jones, one of the Government's foremost contributors to public service, spoke at the September meeting of the Society of Personnel Administration about the new Office of Management and Budget and its intended future focus on personnel management and policy. He traced the varying functional emphases within the Bureau of the Budget since its inception, and said the new stress of OMB will be to improve management of the Federal Service. Within this context, he anticipated closer working relationships between the CSC and OMB on personnel issues, particularly in the fields of executive development, labor relations and intergovernmental relations.

Mr. Jones highlighted the need to make personnel programs more responsive to political leaders and policy framers. To accomplish this, he urged personnel officers to take a total view of personnel management and its possible effects rather than administering the traditional elements of personnel administration as separate fragments—as he put it, "with pretty fences around them."

[REDACTED] Chief, Plans Staff, attended this meeting as the Office of Personnel representative.

2. Committee Information: As a follow-up to last week's report, ██████████ visited Hampton Institute on 22 September 1970 where he met with the chairman of the Engineering, Math, and Physics Departments. He then

lunched with heads of the Business and Accounting Departments. All of these executives professed enthusiasm at the thought of sending us some co-ops and will start spreading the word. Their program is small, some 30 students in co-op status, but placed with an excellent group of companies. Their next co-ops become available for interviews in February 1971 for employment in August.

3. Conversion of Staff Employees to Contract Status:

a. On 23 September officials of the Office of Logistics briefed four typewriter repairmen on the fact that they would be converted from staff to contract and the reasons for the conversion. [redacted] Chief, Office of Logistics Personnel, reports that this briefing went much smoother than the previous briefing with the tube mechanics and that following the briefing, the four typewriter repairmen were ready then and there to sign the contracts.

b. On 2 October, [redacted] Chief, Contract Personnel Division, will accompany [redacted] Executive Assistant, Office of Training, and [redacted] Chief, GTR Personnel to [redacted] to participate with [redacted] in advising [redacted] employees of the necessity for their conversion from staff to contract.

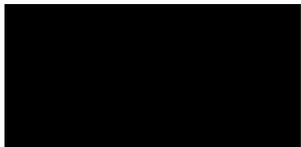
4. Recruitment: [redacted] Chief, Recruitment Division, attended the Southwestern College Placement Meeting in San Antonio, Texas last week.

5. Reserve Activities: LTC Vernon J. Subotky, assigned to the Doctrine and Systems Directorate, Office of the Assistant Chief of Staff for Force Development, Headquarters, Department of the Army, will speak to the members

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of the Agency's Military Reserve Unit tonight, 28 September 1970. He will talk on the subject, "Current Developments in the U. S. Army: Organization and Role of the Combat Elements."

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Acting Director of Personnel

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